

HSQE POLICY

As Managing Director of Whitelocks, I am personally committed to the active promotion and implementation of the highest standards and service to our stakeholders, based on a culture of zero defects, accidents and impacts, whether they be to people, product, property, plant, equipment or the environment. Additionally, we seek to minimise disturbance to the local communities and environment we operate in.

I am fully committed to delivering this through our core principles:

- To comply with the law, provide and maintain a safe and healthy working environment, so far as is reasonably practicable;
- Ensure continuous improvements of its integrated Safety, Quality and Environmental Management System through setting and monitoring of robust objectives and targets through regular Management Meetings;
- Our principles on Health, Safety, Quality and Environment are communicated to all employees and we consult and involve workers to help develop a shared and positive attitude towards our integrated Safety, Health, Quality and Environment Management System;
- To engage with our stakeholders and provide them with information, training, equipment and supervision;
- We have well established safety management systems that aim to protect the health, safety and welfare of all employees and other persons who may be affected by our activities.
- Protect the Health and Safety of all staff, visitors to the Company, including contractors, temporary workers, third parties members of the public who might be affected by our operations;
- To operate safe systems and methods of work and ensure the safety of our staff and the public;
- All accidents, incidents and / or near misses, however small must be reported and investigated to learn lessons and ensure suitable processes and new control measures where applicable, are in place to help deliver zero defects, accidents and impacts;
- Promote a positive safety culture through our encouraging open reporting of any unsafe situation, act or condition which may pose a threat to the well being of any person or the environment;
- Recognise impacts from the emissions of pollutants, noise, vibration, dust and associated health hazards, ensuring environmental impacts are eliminated, reduced and minimised during our activities so far as is reasonably practicable;
- Manage waste through the application of the waste hierarchy of reduce, reuse, recycle, compost, energy recovery or disposal via designated waste streams, using of registered waste carriers and licensed waste management facilities;
- Continue to develop and practice environmental policies covering its use of premises, sites, plant and other assets. The Company will continue to promote energy efficiency and sound environmentally sensitive practices;
- We are conscious for the need for health, safety, environmental and quality training for all levels of personnel to enable every employee to fulfil their duties and responsibilities. Through this we strive continuously to improve our health, safety, environmental and quality performance;
- To provide additional assurance, we have adopted industry recognised Safety, Quality and Environmental standards, Quality Management System BS EN ISO 9001:2008 and Environmental Management System BS EN ISO 14001:2004, Safety Management System BS EN OHSAS 18001:2007,
- To provide the resources required to ensure effective management;

Our HSQE Policy provides the framework and principles to which we work is distributed and communicated to all employees and is regularly reviewed as necessary to ensure it remains appropriate to the activities, innovation, advances and development of new working procedures and processes.

It is recognised that the management of health, safety and environment at work, the quality of our services is the responsibility of each and every individual associated with the Company. It is the duty of each employee to take reasonable care of their own and other people's safety, health and welfare.

Name: **AMREET CHOUHAN**

Signed: 

Position: Managing Director

Date: **04/07/17**